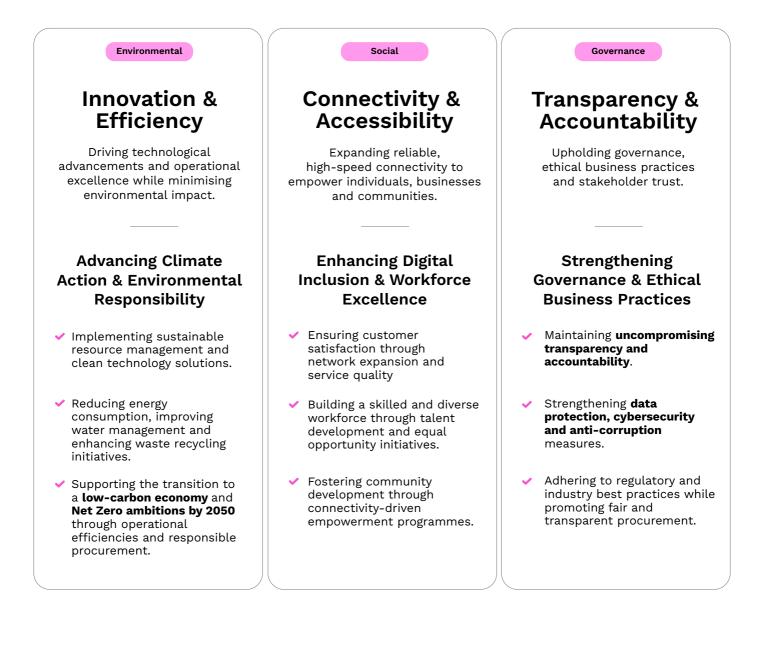
# time

## **Time's Sustainability Policy**

### **Our Commitment to Sustainability**

At Time, we recognise the critical role that Environmental, Social and Governance ("ESG") factors play in shaping our business, stakeholders and the communities we serve. As a leading telecommunications provider, we are committed to driving **positive change** by integrating **sustainable best practices**, **innovation and accountability** across our operations.

Our **Sustainability Framework** is guided by three key pillars:





#### **Moving Forward Sustainably**

Time is committed to ensuring our sustainability initiatives create long-term value for our stakeholders while driving meaningful impact in line with our purpose.

#### **Connecting Today for a Sustainable Tomorrow**

Through our strengthened Sustainability Policy, we will continue to lead with innovation, expand access to digital connectivity and champion responsible business practices for a better, more sustainable future.